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August 16, 2004

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Workforce Software, Inc. 1573 Cherry Ridge Dr. Heathrow, FL 32746

Attn: Robert A. Dunn, Account Manager

Re: Workforce Software Agreement

Dear Mr. Dunn:

Thank you for the opportunity to consider and discuss your services and product relating to your Workforce Electronic Timesheet Software. At this juncture, however, we have decided to postpone our efforts in implementing Workforce's product. During the process of planning logistics within Leon County Management Information Systems (MIS) and the associated departments involved in the electronic timesheet project, it became apparent that there are business process issues within the various departments as it relates to the original deployment of the human resource/payroll/financials system. The addition of management changes in the Human Resources Department and County reorganization highlighted significant issues that need to be resolved prior to the County 's implementation of an electronic timesheet system for the County employees.

The current implementation of the human resource/payroll/financials system will be assessed against needs of the organization. It is expected that the system will be re-deployed with changed settings and parameters that will allow the system to be used as expected. After that process is completed, MIS will resume its consideration and subsequent utilization of the electronic timesheet system again.

Thank you for your diligence and hard work in representing your product.

Sincerely,

Pat Curtis MIS Director

Parwez Alam, County Administrator cc:

et Cuitis

Cherry Shaw, Esq., County Attorney's Office